

24th October 2023

NOTICE OF ANNUAL GENERAL MEETING

Fibreoptic Industry Association

**The Kirklands Hotel, 605 Leeds Road, Outwood, Wakefield, WF1 2LU
12 noon**

NOTICE IS HEREBY GIVEN THAT the thirty first Annual General Meeting of the Fibreoptic Industry Association Limited will be held on **Tuesday 5th December 2023** at **12 noon** for the following purposes:

1. To approve the minutes of the Annual General meeting held on 6th December 2022.
 2. To receive the Chairman's Report, Treasurer's Report and the Accounts of the Company for the year ended 31st August 2023, together with the report from the Auditors.
 3. To consider the re-appointment of Minney & Company Ltd, 59 Union Street, Dunstable, Bedfordshire, LU6 1EX as Auditors of the Company until the conclusion of the next general meeting of the Company at which accounts are laid before the members and to authorise the Council to determine their remuneration.
 4. To consider elections to Council from the Nominations received.
 5. To transact any other business.
- 7

Dated: 27th October 2023
BY ORDER OF THE BOARD:

J Baldwin

Juliet Baldwin - Company Secretary – FIA Ltd



FIBROPTIC INDUSTRY ASSOCIATION

secretariat@fia-online.co.uk
www.fia-online.co.uk

A member entitled to attend and vote (**Corporate member only**) at the meeting is entitled to appoint another member of the Company as proxy to attend and vote on a poll in his or her place. Please see a form of proxy below – this must be lodged at the company’s registered office at least 48 hours before the meeting.

FORM OF PROXY

I

of a member of FIA Limited

(hereinafter called "the Company") and entitled to one vote, hereby appoint:

.....

of

and failing him/her

.....

of

to vote for me and on my behalf at the Annual General Meeting of the Company to be held on 5th December 2023 and at any adjournment thereof.

As witness my hand this 2023

Signed:

Please return this form by: 20th November 2023

FIA – COUNCIL NOMINATION FORM

Please see below for important information relating to Nominations

I (full name)

of (Company)

wish to nominate: (see attached list)

(Name)

of (Company)

to stand as Council member of FIA Limited:

_____ **Signature (of Proposer)**

Dated: _____

IMPORTANT: I confirm that my company has agreed to allow me the time to commit to meetings and activities associated with membership of the FIA Council.

I attach my biography and details of the expertise I feel I can bring to the Council.

_____ **Signature (of NOMINEE – accepting the proposal)**

Dated: _____

Please return this form by: 20th November 2023

IMPORTANT INFORMATION:

Before being nominated for a position on the FIA Council it is important to realise that, following a successful election at an AGM, each Council member not only has to provide new ideas but also has to:

- ***deliver on those ideas;***
- ***attend Council meetings to discuss and help implement the ideas of others.***

Similarly it is important for the employer of the electee to be fully supportive if the election is successful. Over the recent years the latter situation has been further complicated by Council members leaving one member company and joining another. It is not always clear that their new employers fully understand the responsibilities which are tied in with employing an FIA Council member.

This page is provided as a reminder of those responsibilities. The factors highlighted should be taken into account when nominations for FIA Council are made.

Item 18.7 of the Memorandum and Articles of Association of the Fibreoptic Industry Association Limited states that "nominees for Council membership shall be proposed and seconded by other members". This should not be confused with the fact that the FIA member employer has to support the nomination in terms of resource. Therefore, it may be worthwhile recalling what the minimum commitments actually are.

An FIA Council Member has a duty to attend Council meetings (typically these are held bi-monthly). The employer needs to allow the employee appropriate time to attend the meetings. In response the FIA can, in certain circumstances, pay appropriate expenses to the member - removing that financial load from the employer - although we are grateful that so many employers do not take advantage of this option since it keeps funds in the FIA.

The general rule, contained in Item 12 in the Articles of Association of the Fibreoptic Industry Association Limited, is that if a member fails to attend 3 consecutive meetings in 9 months he/she can be disqualified in order to allow another more committed person to take up the role.

It is also normal for an FIA Council member to be allocated a specific sector responsibility which may incur additional time. Employers should be made aware of such additional tasks as may be required and shall commit on the employees behalf to support the additional resource required. If this does not occur then FIA plans can be severely impacted, which in the long term affects the viability of the FIA.

Fibreoptic Industry Association - Annual General Meeting

5th December 2023 at 12 noon

Reminder to click [here](#) to register your attendance at the AGM.

***** FIA – LIST OF CORPORATE MEMBERS (compiled 23 October 2023) *****

A to B Communications Ltd	Mr. Chris Eckert
ABM Electrical Contracting Ltd	Mr. Brian Williams
Active Communication Company Ltd	Mr. Wayne Connors
Advance Telecom (UK) Ltd	Mr. Gary McCarthy
Agility Networks Ltd	Mr. Stuart Geeves
Alltec Fibre	Mr. Niall Keenan
Anixter International	Mr. Andrew Flint
Apt Global Solutions Limited	Mr A. Johnson
Ark Fibre Optics Ltd	Mr. Phil Murphy
Bailey Products	Mr. Ashley Bentley
Belcom Cables Ltd	Mr. Kenny Ewing
Betterbox Communications Ltd	Mr. Horacio Baioes
Birch Technical Services	Mr. Matt Birch
Blow and Go	Mr. D. Weavers
BP Communications Ltd	Mr. Gavin Boardman
Brexons Ltd	Mr. Benjamin Dixon
Cable and Splicing Services Ltd	Mr. Mark McKinney
Cable Management Warehouse Ltd	Mr. Ian Bankhurst
CIS Services Ltd	Mr. Chris Clark
CNI Europe Ltd	Mr. Michael Wood
Commscope Connectivity UK Ltd	Mr. Michel Livesey
Computer-Links Ltd	Mr. Jason Moran
Comvista Networks Ltd	Mr. Neill Ferguson
Crossconnect Training	Mr. Geoff Crossley
Crown House Technologies Ltd	Mr. Paul Hirst
DACC Europe Ltd	Mr. Chris Yearwood
Daro Connectivity Ltd	Ms. Sarah Pennock
Datanet Solutions Ltd	Mr. Richard Lewis
Digital Broadband Solutions Ltd	Mr. Darren Smith
Dunasfern Inc. Auriga	Mr. Glenn Ward
EDS Systems (North Wales) Ltd	Mr. Ken Jones
Electrocom Networks Ltd	Mr. Kevin Anderson
Emcor Facilities Services Ltd	Mr. Steve Faull
Emtelle UK Ltd	Mr. William Rae
EXFO Europe Ltd	Ms. Jacqueline Relf
Fibre Solutions Ltd	Mr. Jeremy Clark
Fibrecom Data Networks Ltd	Mr. Geoff Mason
Fibrefab Ltd	Ms. Rosamund Neat
Fibrelec Ltd	Mr. Mark Thompson
Fibreplus Ltd	Mr. Rhys Brine
Fibre Europe	Mr P. West
Finevalley Communications Ltd	Mr. Anthony Murphy
Flexicomms (UK) Ltd	Mr. Mike Warden
*Fluke UK Ltd	Mr. Nigel Hedges
Fujikura Europe Ltd	Mr. Neil Bessant

FWD-IP Ltd	Mr. Stuart Grainger
G. R. Technical Services	Mrs. Moira Thomas
GCL Building Technologies Ltd	Mr. Philip Cottrell
Glide Student & Residential Ltd	Mr. Philip Keal
Hellermannntyton Data Ltd	Mr. Jason James
HG Comms Ltd	Mr. Noel Gaze
* Huber + Suhner (UK) Ltd	Mr. Jonathan Lewis
IP Communications	Mr. Ian Welsby
Infinet Datacoms Ltd	Mr. Lee Murray
Information Security Systems Installations Ltd T/A DataWolves	Ms Ruth Khima
Installation Technology Ltd	Mr. Barry Gough
Integral Network Solutions Ltd	Mr. Paul Taylor
ITM Communications Ltd	Ms. Jessica Pirrie
ITW Chemtronics	Mr. Kevin Wright
JPR Mechanical & Electrical Services Ltd	Mr. Wayne Burton
Leviton Manufacturing UK Ltd	Mr. Tony Benn
Line Management Group Ltd	Mr. Ieuan Rowe
Live Tele-Optics Enterprises Ltd	Mr. Albert Ramsey
* Lucid Optical Services Ltd	Mr. John Colton
* Lynx Networks plc	Mr. Alan Bullen
Mainframe Communications Ltd	Mr. Ian Carter
Matrix Global Networks Ltd	Mr. Justin Niles
* Micron Networks Ltd	Mr. Ilyyas Yousaf
Mills Ltd	Ms. Hayley Barry
MIS Ltd	Mr. Daniel Hines
MLR Networks Ltd	Mr. Gavin Collier
Modular Wiring Systems Ltd	Mr. Nathan Marson
NCNS Ltd	Mr Neil Cooper
Networks Centre Ltd	Mr. Duncan Lindsay
Networx 3 Group Ltd	Mr. Ian Ashworth
* North SP	Mr. Nick Taylor
Novegen	Mr. Gavin McGowan
OFS Fitel	Mr. Mark Graveston
Onnec Group Uk Ltd	Mr Peter Mcintosh
Optech Fibres Ltd	Mr. Jamie Frankland
Optical Data Comms Ltd	Mr. Lee Fletcher
Optical Test and Calibration Ltd	Mr. Kenneth Dove
Optilan(UK) Ltd	Mr. Richard Black
*Optilec Ltd	Mr. Steven Brown
PDS (Hull) Ltd	Mr. Iain Bland
Pirret Electrical Services Ltd	Mr. John Pirret
Plexus Networking Ltd	Mr. Philip Nevis
PR Power Installations Ltd	Mr. Mark Long
Quadratek Infrastructure Ltd	Ms. Janine O'Mahoney
Ramptec Ltd	Mr. John Phelan
ReMark Group	Mr. James McCallum
Ridgemount Technologies Ltd	Mr. Chris Peters
ROC Technologies Ltd	Mr. Charlie Lake
R V Telecoms	Mr. Steven Clough
SCCI Alphatrack Ltd	Mr. Rob Wickings
SCD Group Ltd	Mr. Phil Dickenson
Sonet Communications	Mr. Darren Gibson



FIBREOPTIC INDUSTRY ASSOCIATION

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www.fia-online.co.uk

Splicegroup Europe Ltd
Sudlows Ltd
Sumitomo Electric Europe Ltd
The Rosebery Group
* **Total Comms Training Ltd**
* **Total Network Solutions (Europe) Ltd**
Tratos Ltd
* **Twistnet Communications Ltd**
Voicepath Ltd
W. H. Good Ltd
Wirral Installations Ltd
Zircom Data Communications Ltd

Mr. Andrew Varley
Mr. Stuart Caines
Mr. Russell Woolsey
Mr. Chris Owens
Mr. Chris Atkin
Mr. Paul Forster
Mr. John Light
Mr. John Marson
Mr. Jon Sale
Mr. Bryan Pursglove
Ms. Kim Ford
Mr. Peter Knight

* denotes current FIA Council members